

CV: Jane Davies

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Areas of expertise

Learning and development specialist with over 20 years' experience, mainly in international development and humanitarian response. Key areas of work:

- Supporting the full training cycle including learning needs analysis; curriculum and materials design; training delivery; training evaluation.
- Designing engaging training with a focus on participatory adult learning methodologies including case studies and simulations.
- Redesign of face-to-face training courses for online delivery.
- Foundation training in the principles and practice of international development and humanitarian response.
- Project management related training.
- Managing education and training projects.

Project / programme management focused L&D experience

- Project Management for Development Professionals (Project DPro level 1 and 2) courses designed for Bond, RedR and HAD and delivered to clients including DFID and Islamic Development Bank. Includes face-to-face training and blended options with moderated discussions and interactive online workshops.
- Project Design using Logframes courses in both online and face-to-face formats for Bond. Approximately 35 courses delivered.
- Bespoke Project Management courses for Sage Foundation, Amnesty International and Development Initiatives based on their specific organisation processes and systems.
- Tailored Programme Management training for DFID staff on systems and Smart Rules. Masterclasses on Risk and Controls and Commercial Capability. Approximately 40 courses delivered.
- Programme Management training for HMG staff working for CSSF and Prosperity Fund. Approximately 12 courses.
- Project Management in the Voluntary Sector course delivered approximately 10 times for NCVO.
- Proposal and Report Writing courses designed for HAD and delivered to Islamic Relief, Read Foundation and Syrian NGOs.
- Redesign of RedR Proposal and Report Writing, and M&E courses to online format and delivered approximately 5 times.
- Proposal Writing course with a focus on German donors and EU funding streams designed and delivered for NGOs working in Moldova, Romania and Ukraine on behalf of Learning Community for Change.
- People and Project Management training delivered for the Shelter Cluster in Gaza.
- Monitoring, Evaluation and Learning training and mentoring delivered for INTRAC. Approximately 6 courses.

Foundation training (development and humanitarian)

- Revised Introduction to International Development training for Bond. Approximately 55 courses delivered in both face-to-face and online formats to clients including DFID and Practical Action.
- Delivered RedR courses including: 'So you think you want to be an aid worker?'; Humanitarian Principles and Practice; Essentials of Humanitarian Practice. Approximately 36 courses delivered.
- Delivered RedR modules on Site Management, Project Management and Humanitarian Ethics to responders in Ukraine.
- Delivered Disaster Management Training for local government in South Sudan.

Specialist training

- Training of Trainers. Several courses in the UK for RedR.
- Bespoke course for the WASH Cluster in South Sudan with a focus on hygiene promotion training.
- Children in Emergencies. 5 courses between.
- Camp Management delivered in UK and South Sudan.
- Designed and facilitated the Camp Management and Protection elements of a 3-day simulation for clinicians at the University of Miami (for Humanitarian U).
- Design of 17 online learning modules for staff working as Information Management Officers with various clusters.
- Design and facilitation of a leadership simulation as part of the ODI Tandem leadership programme, for Learning Community for Change.

Project and programme management consultancy

- Edited Tearfund's Roots 5 Guide to Project Management.
- Supported SCIAF to improve programme management systems and practice and wrote related policies, guidance and templates.
- Wrote a user guide to considering SCIAF's framework of Integral Human Development throughout the programme cycle.
- Researched monitoring and evaluation terminology for Bond.
- Logframe and proposal reviews for various organisations.
- Worked with the Faculty of Sexual and Reproductive Health to manage a Menopause Care project then a development programme focused on the MFSRH exam.
- Evaluation of proposals submitted by various NGOs on behalf of the EC Solidarity Corps.

Learning needs analysis, evaluation and capacity building

- LNA for the Age and Disability Capacity Programme.
- Evaluation of NRCs Camp Management Training Programme.
- Evaluation of the Programme Management training offered to UK Government staff working on the CSSF and Prosperity fund.
- Capacity building with the RedR Sudan training team.
- Associate Trainer assessment days for RedR Pakistan.

Other

- Managed two workshops for international youth workers and one for education ministers from Ethiopia. Responsible for managing budgets of up to £25,000 for each workshop (British Council).
- Managed a 3-day residential ICT conference for approximately 300 delegates (British Council).
- Wrote educational materials and developed and delivered workshops for children and teachers.
- Facilitated a series of public engagement workshops about climate change adaptation for IPSOS.

Education and Qualifications

May 01 – May 03	Institute of Education, University of London	MA Education and International Development - Health Promotion
Sep 95 – July 96	Goldsmiths College, University of London	PGCE (Science)
Sep 91 – June 94	University of Bristol	B.Sc.(Hons) in Pharmacology-2(i)
2011, 2018	APMG	PMD Pro level 1 and 2
2008	RedR	Personal Security in Emergencies
2012	CEDEM	Spanish for Development
2015	RedR	Sphere ToT
2013	Datrix	Prince2 Practitioner
2019	ICA:UK	Group Facilitation Methods
2022	PM4NGOs	MEAL DPro foundation

Clients

Amnesty International | Bond | British Council | The Brooke | Canon Collins | CBM | Client Earth | Commonwealth Parliamentary Association | DAI | Development Initiatives | DFID | The Donkey Sanctuary | ECHO | FCO (Prosperity Fund and CSSF) | FSRH | Great Britain China Centre | HIV Alliance | Humanitarian Academy for Development (HAD) | Humanitarian U | IPPF | IPSOS | Islamic Development Bank | Islamic Relief | Kew Gardens | LCC | LEPR | Leprosy Mission International | London Zoological Society | MSF Holland | NCVO | Norwegian Church Aid | Norwegian Refugee Council | Omega Research Foundation | Open Data Services Cooperative | Oxfam GB | Plan International | Practical Action | RedR | Save The Children | SCIAF | Tearfund | Tony Blair Institute | UKRI | UNICEF

Employment History

Aug 08 – Dec 11	Trainer	RedR
Mar 08 – Jan 10	Volunteer coordinator	Tenteleni
Aug 07 – Dec 07	Volunteer teacher/trainer	Bruce Peru / Hands On Peru
May 02 – Aug 06	Senior Education Officer	ActionAid
Sept 01 - April 02	Teacher of Science / Enrichment Coordinator	George Green's school, London
Sept 00 – Sept 01	Teacher of Biology	Queen Elizabeth's school, London
Sept 98 – June 00	Teacher / trainer	VSO Kenya
Sept 96 – June 98	Teacher of Biology	Kemnal College, London

Collaborations, memberships & other roles

- Member of the Framework collective of consultants
- RedR Member
- Coach in Running Fitness
- Associate trainer for RedR, Bond and HAD. Sphere trainer
- PM4NGOs advisory board member

Languages

Spanish	Good reading, fair listening and writing, basic speaking. DELE inicial B1 certification
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Country experience

2 years working in Kenya; 5 months in Peru; 2 months in Romania.

Training delivery in: Belgium | Ethiopia | Ghana | Hungary | India | Jamaica | Jordan | Kenya | Malawi | Moldova | Mozambique | Myanmar | Netherlands | Norway | Pakistan | Palestine | Saudi Arabia | South Sudan | Turkey | UAE | UK | USA | Zambia | Zimbabwe

Sample publications

Davies, J and Ling, A. (2020) Roots 5: Project Management, Tearfund

Also a range of development education materials and articles.